



**Board of Governors Meeting
December 7, 2018
History Colorado, Denver**

1. Call to Order, Welcome and Introduction of New Members - President John Vaught called the meeting to order at 9:03 a.m. He introduced Board of Governors Senate representative Bob Gardner and Attorney General Elect Phil Weiser who spoke briefly.
2. Executive Director's Report – Patrick Flaherty reviewed REFOCUS 20/20 announcing that reports are coming next from programs that come out of the strategic plan that help representatives embrace their revised role.

Patrick went over the upcoming move to 1290 Broadway; going over the reasoning for the move, process taken to secure the building lease, the better location, access, amenities and parking, the technology in the new space and terms of the lease, taking time to recognize the building task force team consisting of, Dick Gast, Jim Benjamin, Franz Hardy, Qusair Mohamedbhai and Rebecca Dow.

Patrick reported that membership numbers have shown a slow decline in its penetration rate or market share among attorneys in Colorado since about 1980. The CBA is still strong with a 65% penetration rate and is 3rd or 4th highest among 18 voluntary state bars. This was well diagnosed with the first goal of the REFOCUS 20/20 plan, recruit and retain members. We have been working hard to that and paid memberships are up almost 3% this year. He then tied membership to communication, discussing revised communication to improve engagement and enhance the member experience. How important it is to communicate what the CBA does and the primary role of the Board of Governors as ambassadors and conduits of communication for the CBA.

Patrick went over the 5 buckets or key terms that encompass everything we do; Connect, Advocate, Support, Educate and Serve.

3. Program Highlights –
 - a. Lauren Lester gave a presentation on MLPI – Modern Law Practice Initiative. She reported there is a problem in the profession; unhappy and unhelpful lawyers. If we don't address the problems, lawyers will become obsolete. MLPI's mission is to revolutionize the practice of law, with happy lawyers with thriving practices and a majority of Coloradoans getting the legal help they need. We have practical, tangible resources that show how to create a thriving practice that reaches a wider audience.

- b. Sabra Janko, Project Attorney, gave a presentation on the FPSC – Federal Pro Se Clinic. She provided her background and introduced Jessica Harner, Project Coordinator and paralegal student. Jessica went over some statistics before the PowerPoint presentation. While presenting slides Sabra explained what the FPSC is and why it was created, how the clinic works and the goal of assisting pro se litigants navigate the federal court system.
 - c. Kathleen Schoen, Access to Justice Director, presented a PowerPoint presentation on Justice for All Grants. She went over the collaboration between the Colorado Bar Association, Colorado Supreme Court and Colorado Access to Justice Commission, the strategic action plan grant of 2016-17 and the implementation grant of 2018-19.
 - d. Heather Folker, Communications and Membership Director, reported on MGMT HG or Management Headquarters. Heather provided a personal history and an overview of her department and the range of staff. She went over the partnership with Affinity Consulting Group in bringing law practice management and technology-related resources to members. She gave a history and context of the program along with where we are today and what's next.
 - e. Shanna Montoya, Online Community Manager, introduced herself and presented on CBA Community, the newest member benefit. She explained what CBA Community is, how it came to be and went over some of the helpful tools within CBA Community.
 - f. Vince O'Brien, CBA-CLE Executive Director, gave an overview of the 2019 Solo-Small Firm Conference and noted it will be combined with the June Board of Governors meeting.
4. Judiciary –
- a. Chief Justice Report – John Vaught introduced Chief Justice Nathan Coats who spoke about being the new Chief Justice for the last 5 months, this being his 19th year on the Supreme Court after 15 years at District Court, mostly doing appellate work. He noted he has always been a Bar member and that the Court has a great relationship with the CBA and looks forward to continuing that.
 - b. Judge Loeb retirement – John Vaught introduced Judge Loeb who spoke about a pilot program to allow remote oral arguments for those in greater Colorado which has been made a permanent program with technology in place for those areas and is up and running statewide. A second pilot program to do summaries of published opinions has been made permanent and is published every Thursday. The outreach program where Judges join the President on the Presidential visits. He reported on the Court of Appeals website there are forms, instructions and samples to help pro se litigants pursue their cases along with real resources for young lawyers as well. He congratulated Lino Lipinsky and Matthew Grove who were just appointed to be sworn in this January. John Vaught presented Judge Loeb with a plaque of recognition.
5. President's Report – John Vaught introduced Immediate Past President Dick Gast and presented him with a memory book from his time on the Executive Council. John then announced he would be having the Regional Vice President's give a report on their regions with regard to the population, broadband, concerns and any needed changes.

- a. Region 1 Vice President Emma Garrison reported that this region has the largest group of lawyers in the state with a high Democrat population. There is a lot of work to do on the diversity of the attorneys. She doesn't feel like there is any reason to split Region 1.
- b. Porya Mansorian spoke on behalf of Region 2. He reported they have a very diverse group of needs to address in the medium sized region. There is great access to transportation to meet with the CBA. Like all regions they are trying to bring in new members. Trying to cross pollinate and meet needs. Judicial officers have been wonderful in participating in this region. Need improvement on communicating needs.
- c. Region 3 Vice President Jud Hite reported that this region is very diverse economically. Concerns about many attorneys retiring with not a lot of new ones coming in. There is little to no broadband coverage in the middle of Region 3 which make is difficult for justice to be served in these areas. Boulder County would like their own Vice President on the Executive Council and more governors.
- d. Region 6 Vice President, Leslie German reported they have similar concerns like Region 3 with attracting and keeping new attorneys. There are many retiring with nobody to fill the roles, mainly in family law. Broadband is a concern, can't come all the way to Denver for meetings and it would be great to participate by phone or video conference.
- e. Region 7 Vice President, Courtney Holm reported that there are no lawyers in the CBA in Jackson County. There are communication issues in the area, 50 square miles without cell services. The region is growing and local bar leaders are looking for more rotation of leadership.
- f. In the absence of the Region Vice Presidents, John Vaught reported on Region 4 in southeast Colorado which is a very large region with a very diverse population. They have reasonable broadband coverage in the large towns. Region 5 is the same, however, less than 6% of Saguache County has access to broadband.

John stated we should revisit the Vice Presidents system of governance and how we manage them, the size of the area covered and how to get them more involved.

6. CBA Treasurer, Mary Jo Gross, presented the financial report and reported dues income is up due to 400 new members. She referenced the Waterman Fund article that was provided at check-in. The Waterman Fund is here to help attorneys in our communities suffering from some infirmity. It is administered by the DBA but is here to help all Colorado attorneys.
7. Consent agenda –
 - a. May 3, 2018 Board of Governors meeting minutes - Courtney Holm made a motion to approve the minutes as amended. Seconded by Joi Kush.
 - b. ABA House of Delegates appointments - Charles Garcia made a motion to approve the appointments of April Jones and Clarissa Collier to the ABA House of Delegates. Seconded by Janet Drake.
8. Patricia Jarzowski introduced the Joint Diversity & Inclusivity Steering Committee. This is part of implementing the strategic plan, focusing on governance, not management. Our team focuses on leadership, governance, member engagement and retention. This committee was Patrick's brainchild, asked former DBA and CBA President's to implement this committee.

We want to see results and will lead the initiative. Committee members reported on the demographic info, the framework, the focus on systems and what other bars are doing around the country. They reported on the importance of communication and reporting back to stake holders and constituents. Working on policies and procedures, things to measure and creating a plan for ongoing education.

9. John Vaught presented a PowerPoint by Miriam Gillow-Wiles on broadband. The presentation covered the language of broadband, the state of broadband nationally and locally, where we started and what we can do from now.
10. ABA Delegate, Mark Fogg, reported on the House of Delegates. This is the policy making body of the ABA. There are 598 delegates, 335 of which are state and local bar delegates. Mark gave the process of how a resolution gets before the ABA. There are 30-40 resolutions as each meeting, you get a resolution book to read through, then vote. Last year there were many resolutions on immigration, protecting civil rights and discrimination as well as many on lawyer well-being.
11. There being no further business, the meeting was adjourned at 12:15 p.m.

Respectfully Submitted,

Jessica Lindzy, CBA Governance Liaison